

AUG 22 2022

Approved

**REQUEST FOR AGENDA PLACEMENT FORM**

**Submission Deadline - Tuesday, 12:00 PM before Court Dates**

**SUBMITTED BY:** Patty Bourgeois  
**TODAY'S DATE:** 08-15-22

**DEPARTMENT:** Elections

**SIGNATURE OF DEPARTMENT HEAD:** *Patty Bourgeois*

**REQUESTED AGENDA DATE:** 08-22-22

**SPECIFIC AGENDA WORDING:** Consideration to approve a pay increase for the Election Judges, Clerks & Security

**PERSON(S) TO PRESENT ITEM:** Patty Bourgeois

**SUPPORT MATERIAL:** (Must enclose supporting documentation)

|  |                           |
|--|---------------------------|
| <b>TIME:</b> 2   | <b>ACTION ITEM:</b> _____ |
| (Anticipated number of minutes needed to discuss item) | <b>WORKSHOP:</b> _____    |
|  | <b>CONSENT:</b> _____     |
|  | <b>EXECUTIVE:</b> _____   |

**STAFF NOTICE:**

|                                  |                                     |
|----------------------------------|-------------------------------------|
| <b>COUNTY ATTORNEY:</b> _____    | <b>IT DEPARTMENT:</b> _____         |
| <b>AUDITOR:</b> _____            | <b>PURCHASING DEPARTMENT:</b> _____ |
| <b>PERSONNEL:</b> _____          | <b>PUBLIC WORKS:</b> _____          |
| <b>BUDGET COORDINATOR:</b> _____ | <b>OTHER:</b> <u>Election Board</u> |

\*\*\*\*\*This Section to be Completed by County Judge's Office\*\*\*\*\*

ASSIGNED AGENDA DATE: \_\_\_\_\_

REQUEST RECEIVED BY COUNTY JUDGE'S OFFICE \_\_\_\_\_

COURT MEMBER APPROVAL \_\_\_\_\_ Date \_\_\_\_\_

# Election Personnel Pay Increase

## Judge and Clerk Pay

**Current Pay**  
**\$13/\$11**  
(Implemented 2016)

**Increased Pay**  
**\$15/\$13**

## Security Pay

**Current Pay**  
**\$35**  
(Implemented 2016)

**Increased Pay**  
**\$45**

The election pay increase was discussed at the Election Board meeting on 8-10-22 and was voted on to be submitted to Commissioner's Court for approval.

08/10/2022

Estimated  
Judge and Clerk Pay

Election Board

| <b>Budget Year</b> | <b>Election Name</b>        | <b>Current Pay<br/>\$13/\$11</b> | <b>Increased Pay<br/>\$15/\$13</b> |
|--------------------|-----------------------------|----------------------------------|------------------------------------|
| Even-Nov           | Constitutional Amendment    | \$60,743.00                      | \$72,890.00                        |
| Even/Odd           | Special Called Election     | \$24,743.00                      | \$34,671.00                        |
| Even-March         | Primary Rep. & Dem.         | \$60,320.00                      | \$70,880.00                        |
| Even-May           | Primary Run-off Rep. & Dem. | \$19,640.00                      | \$23,080.00                        |
| Odd-Nov            | General                     | \$97,577.50                      | \$120,125.00                       |
| Even Budget        | Total Estimated Cost        | \$170,446.00                     | \$201,521.00                       |
| Odd Budget         | Total Estimated Cost        | \$122,320.50                     | \$154,796.00                       |
|                    |                             | <b>Requesting Amount</b>         | <b>\$225,000.00</b>                |

This estimated cost includes 1 judge and 4 clerks at each location. This does not include additional clerks or increase in pay for security.